



Hon Cameron Dick MP  
Member for Greenslopes



Queensland  
Government

20 DEC 2011

Minister for Education and  
Industrial Relations

Mr Neil Laurie  
Clerk of the Parliament  
Parliament House  
George Street  
BRISBANE QLD 4000

Dear Mr Laurie *Neil,*

I refer to petition 1821-11 tabled in the Legislative Assembly on 29 November 2011 regarding the request that Mr Peter Vigor be retained as the Principal of Townsville West State School.

Principals play a vital role in ensuring quality teaching and learning outcomes, and facilitating strong school links with the local community. Continuity of school leadership provides certainty to schools and their communities and allows principals the opportunity to introduce and embed new school programs and initiatives.

The Department of Education and Training has an obligation to deploy its staff in accordance with a range of industrial processes that have been negotiated over many years. The Department requires that principals serve at a range of locations throughout the State and, as a result, those employees may compete on the basis of their service history for transfer at their current classification level, or to other similar classified positions.

Mr Peter St James has been appointed as Principal at Townsville West State School to take up duty on 1 January 2012. He is an experienced Principal who is relocating from a school at a similar level.

Mr Vigor has been placed in a school within the region and is participating in a merit-based selection process for principals. Mr Vigor will be considered for other promotional positions as they become available.

Should you wish to discuss this matter further, I invite you to contact Mr Mike Ludwig, Regional Director, North Queensland Region, on telephone 4726 3111.

Yours sincerely

**CAMERON DICK MP**  
Minister for Education and Industrial Relations

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