



## Minister for Police and Community Safety

Ref: 14169 P1 BJ

Level 24 State Law Building  
50 Ann Street  
PO Box 15195 City East  
Queensland 4002 Australia  
Telephone: +61 7 3239 0199  
Facsimile: +61 7 3221 9987  
Email: [police@ministerial.qld.gov.au](mailto:police@ministerial.qld.gov.au) or  
[communitysafety@ministerial.qld.gov.au](mailto:communitysafety@ministerial.qld.gov.au)

ABN 65 415 158

Mr Neil Laurie  
The Clerk of the Parliament  
Parliament House  
George Street  
BRISBANE QLD 4000

Dear Mr Laurie

I refer to petition number 2018-12 lodged with the Legislative Assembly on 13 February 2013. The principal petitioner is Mr Chris Mundt of Wynnum West. The petition calls for the necessary changes to allow police officers in the Queensland Police Service (QPS) to work past 60 years of age if so desired.

I referred this matter to the QPS which advises that compulsory age retirement for police officers has been the subject of a number of queries over the past several years.

The last significant review was conducted in 2008 when the QPS, in conjunction with the Queensland Police Union of Employees and the Queensland Police Commissioned Officers Union undertook a review of the compulsory retirement age. The review considered among other matters the inherent physical and psychological requirements of policing. The review working party at the time recommended no changes to existing age retirement provisions.

The requirement for a police officer to retire at 60 years of age is a legislative requirement found at section 8.2(c) of the *Police Service Administration Act 1990* (PSAA). The PSAA states that a police officer, other than one who holds a position on a contract basis, is to retire from employment in the Service upon attaining the age of 60 years.

The compulsory retirement age imposed by the PSAA is permitted in the *Anti-Discrimination Act 1991 (Qld)* at section 106A(1)(k) which states that the Anti-Discrimination Act has no effect on the imposition of a compulsory retirement age on a police officer.

I trust this information is of assistance. Should Mr Mundt and petitioners have any further enquiries, Mr Gary Patterson, Director, Employee Relations, QPS, is available on telephone 3364 3615.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Jack Dempsey".

Jack Dempsey MP  
Minister for Police and Community Safety