



Minister for Police and Corrective Services and Minister for Fire and Emergency Services

Ref No: MO/2023/34/JK; Petition 3835-23

22 June 2023

Mr Neil Laurie
The Clerk of Parliament
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Dear Mr Laurie

I refer to your correspondence of 25 May 2023 regarding petition 3835-23 received by the Queensland Legislative Assembly on 23 May 2023.

Commissioner Katarina Carroll has been a long-standing and well-respected member of the Queensland Police Service (QPS) family, since beginning her policing career in 1983.

As Queensland's first female Commissioner of Police, the Commissioner continues to oversee transformational change to the QPS's response to Domestic and Family Violence. Since the findings of the Commission of Inquiry, the QPS has commenced:

- elevation of the Domestic and Family Violence Advisory Group;
- improving reporting processes for domestic and family violence at police stations;
- engagement with the Queensland Human Rights Commission to review recruitment practices and procedures and identify drivers of inequality;
- engagement with an external expert to advise on the development and implementation of procedures designed to raise awareness of sexual harassment, including how to identify it and how to report it, and its adverse consequences for all QPS members;
- introduction of a requirement for officers attending domestic and family violence occurrences to receive feedback on a sample of their body-worn camera footage;
- implementation of a procedure which requires members in designated roles to undertake specialist five-day domestic and family violence (DFV) training;
- investment of increased specialist DFV positions;
- establishment of an additional complaint code to explicitly capture complaints involving allegations of racism against QPS members; and
- establishment of the State Case Management Unit responsible for specialist investigative capacity, and delivering an independent and consistent approach to the management and determination of complaints involving thematic behaviours, identified by the Commission of Inquiry (including sexism, racism, misogyny, homophobia, bullying, and member involved domestic and family violence)

Additionally, under the leadership of Commissioner Carroll, the QPS has:

- implemented a 3-day holistic DFV training – completed by more than 12,700 personnel;
- commenced the video recorded evidence trial;
- increased specialist resources in the Domestic and Family Violence Vulnerable Persons Command and the Brisbane Police Communication Centre; and
- grown police personnel positions in High-Risk Teams, now established across 9 districts.

I have faith in the work of the Commissioner and the dedication she brings to the role in ensuring that the QPS is a modern, forward-thinking organisation suited to delivering an exceptional service to the people of Queensland.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Mark Ryan', with a long horizontal stroke extending to the right.

The Honourable Mark Ryan MP
**Minister for Police and Corrective Services and
Minister for Fire and Emergency Services**